

10A NCAC 13F .0609 PERSONAL CARE AIDE SUPERVISORS

- (a) The personal care aide supervisor shall be responsible for the direct supervision of personal care aides, including those who administer medications, to assure that care and services are provided to residents by personal care aides in accordance with their training, the facility's policies and procedures, the licensure rules of this Subchapter, and Chapter 131D of the general statutes. The personal care aide supervisor shall also be responsible for observing personal care aides in the performance of their duties; instructing, correcting, and consulting with aides as needed; and reviewing documentation by aides.
- (b) During the first and second shifts in facilities with a census of 31 or more residents, and on third shift in facilities with a census of 91 or more residents, the facility shall have supervisors on-duty during each shift as follows:
- (1) One supervisor on duty in the facility for less than 64 hours of aide duty per shift.
 - (2) Two supervisors for 64 to less than 96 hours of aide duty per shift.
 - (3) Three supervisors for 96 to less than 128 hours of aide duty per shift.
- (c) Supervisors shall not provide hours of aide duty while servicing as a supervisor except as follows:
- (1) On third shift, in facilities with a census of 31 to 120 residents and a sprinkler fire suppression system.
 - (2) On first and second shifts, up to four hours, in facilities with a census of 31 to 70 residents.
 - (3) On first and second shifts, in facilities with a census of 71 or more residents in which some personal care duties are performed, but the time involved in performing any personal care cannot be counted as required aide hours.
- (d) On third shift, in facilities with a census of 31 to 60 residents, the supervisor shall be in the facility or within 500 feet and immediately available, as defined in Rule .0608 of this Section.
- (e) On third shift, in facilities with a census of 61 to 90 residents, the supervisor shall be on duty in the facility for at least four hours and within 500 feet and immediately available, as defined in Rule .0608 of this Section, for the remaining four hours.
- (f) The supervisor on duty shall not serve simultaneously as the administrator but may serve simultaneously as the manager in the absence of the administrator.

History Note: Authority G.S. 131D-2.16; 131D-4.3; 131D-4.5; 143B-165;
Eff. September 1, 2024.